Code of Conduct

STAPLES PLAYERS CODE OF CONDUCT CONTRACT
Staples High School

As a member of Staples Players, I understand that my participation in this organization is a *privilege* and a *commitment*. I am dedicated to keeping myself in the best physical condition possible in order to perform to the best of my ability and to contribute to the success of the organization.

The following rules are in effect during the entire school year.
Reminder: this is a 24-hour rule that includes beyond the school day and applies both on and off campus.

Members of Staples Players are prohibited from the following:
1. Possession, sale and/or use of tobacco products on campus
2. Possession, sale and/or use of alcohol
3. Possession, sale and/or use of illegal drugs
4. Knowingly hosting an event in which alcohol/drugs are used

I also know that in addition to refraining from use of or possession of drugs and alcohol, it is expected that I conduct myself at all times in a manner which reflects positively on our organization and school community.

By signing this code of conduct contract I acknowledge the fact that, as a member of Staples Players, my violation of any of these rules will result in the prescribed 'results' (next page) as installed by the Director of Staples Players. I have read and understand this code of conduct.

SIGNATURE OF PLAYER_____

DATE_____

STUDENT NAME (print)_____

GRADE_____

For Parents: We have read and we understand this contract and we have discussed it with our son/daughter. We recognize our responsibility in ensuring that our son/daughter abides by the provisions of this agreement.

SIGNATURE OF PARENT/GUARDIAN_____

DATE_____

PRINT NAME OF PARENT/GUARDIAN_____

Results

When a violation of this code of conduct during this season is reported and verified by the Director of Staples Players and/or the administration of Staples High School, the following process will occur. The regular school and legal disciplinary policies and procedures supersede this contract. When those disciplinary procedures have been completed, the provisions of this contract will commence.

FIRST OFFENSE:

The player in question will have a meeting with the Director of Staples Players and/or the officers of Players.

A. If the student admits to the violation in this meeting, he/she will be put on probation and will serve the equivalent of five practices (15 hours) with the Director of Staples Players or a similar result decided on by the heads of Players..

B. If the student does NOT admit to a violation but it is subsequently shown or admitted that a violation did occur the rules for the second offense will commence.

SECOND OFFENSE:

If a second violation occurs, the student will be punished with suspension from Staples Players for the remainder of the semester. The student will not be allowed to participate in Staples Players events, including – but not limited to – shows, trips, and Players functions. A player may be reinstated if he/she meets with the Director of Staples Players to review a correctional path for him/herself.

In cases of severe behavioral or criminal infractions including but not limited to student arrest both on and off campus, the administration of Staples High School reserves the right to exclude a student from participation in Staples Players for at least a portion of the remainder of the current production. In more serious incidents, the exclusion may carry over into the next season/school year.

As with alcohol, tobacco or drug use or possession, the student will be granted to due process rights, and the administration will conduct a thorough investigation of any allegation or incident.

In order to be an active member of *any* theater organization one must remain in top physical condition. Alcohol, tobacco and illegal drugs seriously affect the user's physical condition. Before you think about taking part in any actions that are in violation of this code of conduct remember that **you are hurting yourself more than anyone else.**